



# UK Modern Slavery Statement

## 1. ORGANISATION

This statement applies to all companies within and associated to GoJute Ltd. The information included in the statement refers to this financial year. This statement sets out the steps that GoJute Ltd has taken and is continuing to take to ensure that modern slavery or human trafficking is not taking place within our business or supply chain. Modern slavery encompasses slavery, servitude, human trafficking and forced labour. GoJute Ltd, has a zero-tolerance approach to any form of modern slavery. We are committed to acting ethically and with integrity and transparency in all business dealings and to putting effective systems and controls in place to safeguard against any form of modern slavery taking place within the business or our supply chain.

## 2. ORGANISATIONAL STRUCTURE

We are a supplier of environmentally friendly Jute, Juco and Cotton Bags. GoJute Ltd has its head office in St Austell with a number of smaller offices around the world and employs sales people as well as management and administration colleagues in the UK and Worldwide.

## 3. DEFINITIONS

GoJute Ltd considers that modern slavery encompasses:

- Human trafficking;
- Forced work, through mental or physical threat;
- Being owned or controlled by an employer through mental or physical abuse of the threat of abuse;
- Being dehumanised, treated as a commodity or being bought or sold as property;
- Being physically constrained or to have restriction placed on freedom of movement.

### ADDRESS:

Unit 2 St Austell Business Park, Carclaze,  
St Austell, Cornwall, PL25 4FD  
VAT Reg No: 880092914 Company Reg No: 06028997

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#### **4. COMMITMENT**

GoJute Ltd acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. GoJute Ltd does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour. No labour provided to the Group in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. The Group strictly adheres to the minimum standards required in relation to its responsibilities under the relevant employment legislation.

#### **5. SUPPLY CHAINS**

GoJute Ltd operates a supplier policy and maintains a preferred supplier list. We conduct due diligence on all suppliers before allowing them to become a preferred supplier. This due diligence includes an online search to ensure that particular organisation has never been convicted of offenses relating to modern slavery [and on-site audits which include a review of working conditions]. Our anti-slavery policy forms part of our contract with all suppliers and they are required to confirm that no part of their business operations contradicts this policy.

#### **6. POTENTIAL EXPOSURE**

In general, GoJute Ltd considers its exposure to slavery/human trafficking to be relatively limited. Nonetheless, it has taken steps to ensure that such practices do not take place in its business nor the business of any organisation that supplies goods and/or services to it.

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## 7. DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

GoJute Ltd has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery. In accordance with section 54(4) of the Modern Slavery Act 2015, the Group has taken the following steps to ensure that modern slavery is not taking place:

- Where possible we build long standing relationships with our suppliers and make clear our expectations of business behaviour
- We have systems in place to encourage the reporting of concerns and the protection of whistle blowers

## 8. MEASURES

We use the following measures to check how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- Right to work checks completed at recruitment stage;
- Ensure minimum employment age adhered to, in line with the relevant legislation
- Always apply national minimum wage thresholds, in line with the relevant legislation
- Regular contact with material suppliers including their understanding of, and compliance with, our expectations.

## 9. CORPORATE SOCIAL RESPONSIBILITY

GoJute Ltd operates a corporate social responsibility policy which incorporates its stance on modern slavery.

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